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▶ Alcohol and drug screening of occupational drivers for preventing injury.

Cashman C.M., Ruotsalainen J., Greiner B.A. et al.

Cochrane Database of Systematic Reviews: 2009, 2, Art. No.: CD006566.



Exhaustive search finds just two rigorous studies of workplace testing for alcohol and/or drug use of people employed as drivers. For drugs there was some evidence of a long-term effect in averting injuries and deaths but in respect of both drugs and alcohol the evidence was too thin to support any particular policy.

SUMMARY Testing employees in the workplace for alcohol and drug use is commonplace in some countries but its effect in reducing occupational injuries remains unclear. This review for the Cochrane collaboration aimed to assess the effects of testing for alcohol and drug use among people whose job involves driving a motor vehicle, in particular whether this helps prevent injury or work-related effects such as sickness absence related to injury.

The analysts searched for studies which compared testing interventions with another intervention or no intervention and collected relevant outcome data. In principle included were studies which randomly allocated drivers or workplaces to testing or not, and those which assessed the effects of testing by before and after measures.

Only two such studies were found, both from the USA, and both were variants of a before versus after research design. One was conducted in five large US transportation companies that carried passengers and/or cargo to examine the association between occupational injuries and the introduction of federally required alcohol and (separately) drug testing. In this study two interventions were evaluated: mandatory random drug testing, and mandatory random and 'for-cause' (ie, when there was reason to believe the employee had been drinking) alcohol testing programmes. Another study focused only on mandatory random drug testing and based on federal injury data that covered all lorry drivers working for interstate carriers.

Main findings

The analysts recalculated the results from raw data provided by the study authors. In one study, mandatory random and for-cause alcohol testing was associated with a significant decrease in the frequency of injuries immediately following the intervention, but there was no significant change in the existing long-term downward trend.

Mandatory random drug testing was significantly associated with an immediate *increase* in the frequency of injuries following the intervention in one study, and in the second study there was no significant link. However, in both studies random drug testing was associated with a significant further dip in the long-term downward trend in the frequency of injuries or fatal accidents.

The authors' conclusions

There was some limited evidence that in the long term, mandatory drug testing can be more effective than no intervention in reducing injuries in occupational drivers. For mandatory alcohol testing, there was evidence of an immediate effect only. The state of the evidence is insufficient to be able to advise for or against drug and alcohol testing of occupational drivers as the sole long-term solution to preventing injuries in the context of workplace culture, peer interaction and other local factors.

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